



Global Environment Facility

GEF/C.31/9/Corr.1
June 4, 2007

GEF Council
June 12-15, 2007

Agenda Item 15

GEF BUSINESS PLAN FY08-10 AND FY08 CORPORATE BUDGET

CORRIGENDUM

Paragraph 68 and Annex 9 should be replaced by the following.

68. After careful review of its staffing, the CEO restructured the Secretariat into four teams to refocus its efforts, to streamline its internal processes and to ensure that staff resources are committed to the core priorities of the GEF. The four teams are: climate change and chemicals; corporate operations, policies and financial services; external affairs; and natural resources. Furthermore, based upon an assessment of the staffing complement required to implement the business plan and fulfill the sustainability compact, the Council is being requested to approve the Secretariat's budget with an increase in staffing. This new staffing is to establish or strengthen core Secretariat functions that arise from the implementation of the RAF and the necessary significant increase in outreach and communications with recipient countries. The Secretariat expects to propose additional staffing in FY09 focused on strengthening its operational capacity. The FY08 budget reflects a cost of living increase of 3% over last year's budget as well as financing from the corporate budget for 5.5 new positions, for an overall increase of 10.7% in the Secretariat's budget. The Secretariat is also in the process of filling a number of restructured or vacant positions to ensure that it has the staff required to fulfill its responsibilities. The following lists the new positions to be filled in FY08.

(a) Direct Reports to the CEO

(i) *Conflict Resolution Commissioner* will facilitate dialogue between countries, GEF agencies and the Secretariat and will be responsible for ensuring GEF responsiveness to country concerns. This establishment of this position was announced at the last Council meeting as an essential element of the sustainability compact, and it is a key tool in enhancing GEF's relations with recipient countries.

(ii) *Special Assistant* will work closely with the CEO and the teams to ensure that the CEO's office is organized and effective, and in particular, will assist the CEO in political outreach and operational oversight.

(b) Corporate Operations, Policies and Financial Services Team

(i) *Financial Assistant* will develop a control environment for the maintenance of information related to project concepts and proposals, including amounts requested for funding, and ensure timeliness of the processing of transactions related to work programs, approvals and endorsements. This staff person will work closely with the Trustee to ensure that the Trustee and the Secretariat are working with an accurate data set so as to avoid problems of data reconciliation in the future.;

(c) External Affairs Team

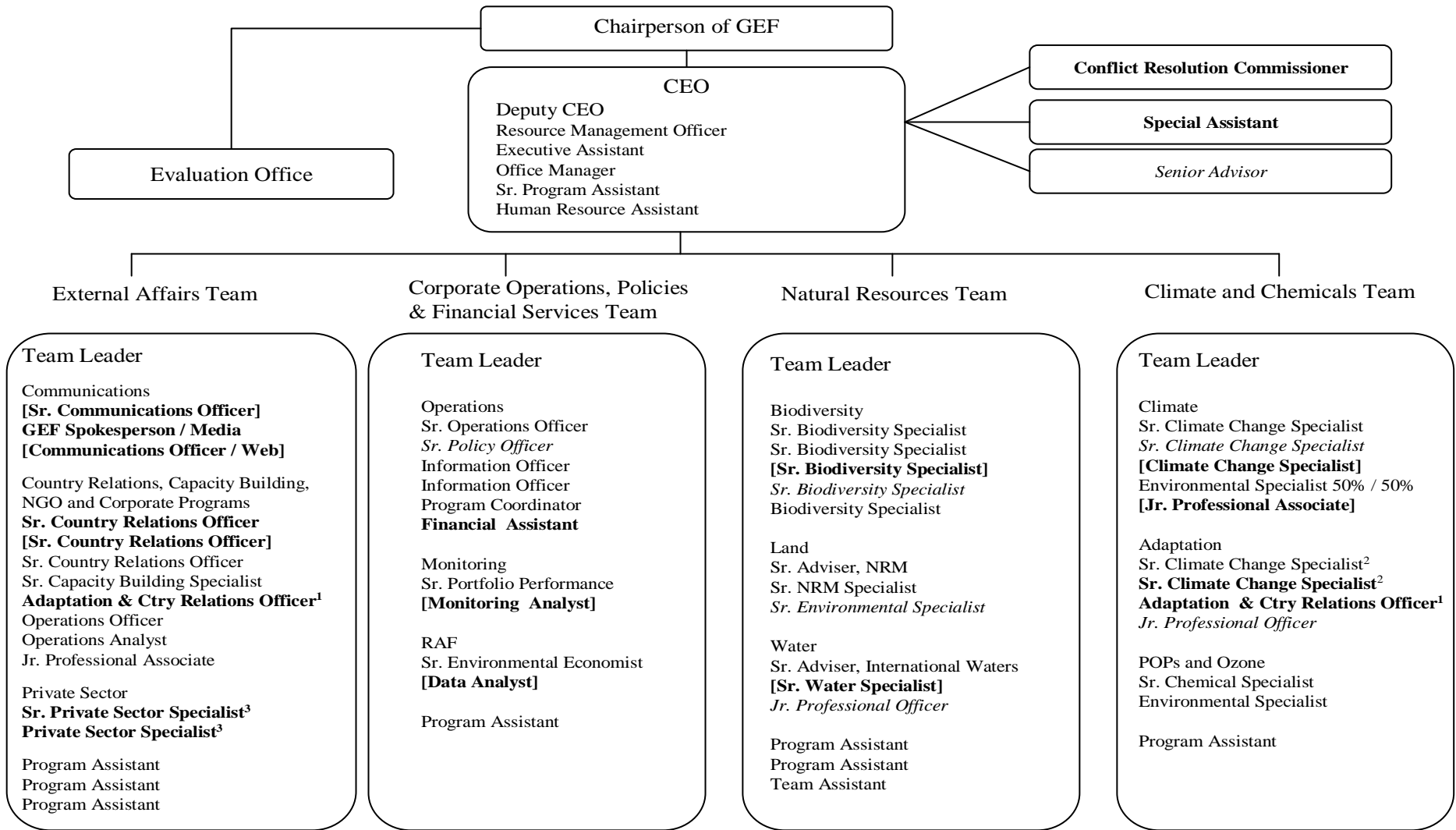
(i) *GEF spokesperson* will develop and implement an effective media strategy to raise awareness and understanding about, and improve the image of, the GEF. As noted in the sustainability compact in December, there is an urgent need to strengthen the communication of the GEF so as to promote a more comprehensive understanding of its mandate, goals, procedures and accomplishments;

(ii) *Senior Country Relations Officer* will play a lead role in collaborating with governments in an assigned region on GEF issues, including country programming and RAF implementation, will lead GEF country dialogue workshops, and will represent the GEF in country consultations. Initial implementation of the RAF has illustrated the need for direct and frequent communication between the Secretariat and countries, and it is clear that each region will benefit from one Secretariat officer being responsible for communications with countries of the region. At the moment there are three officers responsible for country relations. This new position will be focused on relations with Latin America;

(iii) *Adaptation and Country Relations Officer* will spend 50% time on country relations issues with a focus on SIDS and 50% time on development of adaptation programs, policies and strategies, adaptation project reviews and outreach to countries related to the climate change funds. The cost of this position will be shared by the GEF Trust Fund and the climate change funds.

A proposed organizational chart for the strengthened Secretariat is attached as Annex 9. The chart also lists secondees that have been generously provided to the Secretariat as well as positions that are proposed for funding from the climate change funds (see GEF/LDCF.SCCF.2/5, *Administrative Budget*), and the public private partnership (see GEF/C.31/8, *Work Program*.)

Annex 9: Proposed Organization Chart of the Global Environment Facility



¹ This is one position reporting to two teams. Position to be funded 50% from corporate budget, 25% from LDCF and 25% from SCCF.

² Positions funded 50% from LDCF and 50% from SCCF.

³ Positions to be funded by PPP

Key:
Bold indicates new positions requiring additional funding
[Bold] indicates positions to be recruited using already established funding lines
Italics indicates secondees