

**REVISED TERMS OF REFERENCE FOR GEF CEO/CHAIRPERSON OF THE FACILITY  
JOB CONTENT AND SELECTION CRITERIA**

(New Text Indicated in Bold)

**DESCRIPTION OF THE GEF**

1. The Global Environment Facility (GEF) is a multilateral financial mechanism created in 1991 to forge international cooperation and to provide grant and concessional funds to recipient countries for projects and activities that address biodiversity loss, climate change, and degradation of international waters, land degradation, ozone depletion and persistent organic pollutants within the framework of sustainable development. GEF is open to universal membership, and currently 176 countries are members.
2. The GEF is governed by a Council comprising 32 Members appointed by constituencies of GEF member countries. An Assembly of all member countries meets every four years at the ministerial level. The GEF Trust Fund is replenished every four years.
3. GEF is the designated financial mechanism for three international conventions: the Convention on Biological Diversity, the United Nations Framework Convention on Climate Change, and the Stockholm Convention on Persistent Organic Pollutants (POPs). GEF financing also supports countries to meet the objectives of the Convention to Combat Desertification.
4. Since its inception as a pilot facility in 1991, GEF has committed \$5 billion in grants to over 1,500 projects in more than 160 developing countries and transitional economies.
5. GEF operations are implemented through a partnership of the United Nations Development Programme, the United Nations Environment Programme, and the World Bank.
6. The GEF is administratively supported by, but is functionally independent of, the World Bank.
7. Ten agencies are principally accountable for the execution of GEF projects: the U.N. Development Programme (UNDP), U.N. Environment Programme (UNEP), the World Bank (IBRD/IFC), the African Development Bank (AfDB), the Asian Development Bank (ADB), the European Bank for Reconstruction and Development (EBRD), the Food and Agriculture Organization of the United Nations (FAO), the Inter-American Development Bank (IDB), the International Fund for Agricultural Development (IFAD), and the U.N. Industrial Development Organization (UNIDO).
8. The GEF Secretariat itself, construed for administrative purposes as a VPU within the World Bank, has an annual administrative budget of over \$8 million and a staff complement of professional and administrative support staff of approximately 50.

## JOB CONTENT

9. The broad responsibilities of the CEO/Chairperson are to:
- (a) **Co-chair and facilitate Council business** in developing, adopting and evaluating **the strategic directions and** operational policies and programs for GEF-financed activities that respond to the objectives and priorities of the global environmental conventions and agreements;
  - (b) provide leadership **in the GEF network and strengthen** collaboration at the highest levels with GEF member countries and partners;
  - (c) manage the functions assigned to the Secretariat including:
    - (i) the implementation of Council and Assembly decisions
    - (ii) implementation of operational policies
    - (iii) ensuring the adequacy of arrangements with the Implementing Agencies
    - (iv) co-ordination with the Secretariats of other relevant institutional bodies
  - (d) promote collaboration and communication among the Implementing Agencies, as well as promote cooperation with other bodies to advance the objectives of the GEF.
10. In exercising these responsibilities, the CEO/Chairperson represents the GEF and its Council in global fora for sustainable development and the environment, and leads the interaction by the GEF with the Secretariats of the global conventions. The CEO/Chairperson is accountable to the Council for the performance of the Secretariat.

## SELECTION CRITERIA

11. Strong professional background and work experience broadly in the field of environment and development, including thorough knowledge and substantial experience in dealing with global environmental issues, multilateral environmental agreements, and international development assistance organizations.
12. Demonstrated political judgment and internationally recognized ability to bring strong strategic thinking and other qualities needed for effective leadership in international governance structures such as the GEF Council as well as in the international fora for environment and sustainable development. **Of particular importance is the ability to communicate effectively with, and promote consensus among, the Council.**
13. **Proven experience in intergovernmental negotiations.**
14. Excellent managerial and communication skills for leading and managing the diverse and multi-sectoral staff of the GEF Secretariat keeping in mind the ultimate objective of effective program implementation.